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HOSPITALITY INDUSTRY 401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2022

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HOSPITALITY INDUSTRY 401(K) PLAN

FINANCIAL STATEMENTS WITH SUPPLEMENTAL INFORMATION

DECEMBER 31, 2022 AND 2021

CONTENTS

	PAGE
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Supplemental Information	
Schedule of Assets Held at End of Year	15
Schedule of Delinquent Participant Contributions – (In Process)	16

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
Hospitality Industry 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Hospitality Industry 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules

The supplemental Schedules of Assets Held at End of Year and of Delinquent Participant Contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

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In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Columbia, Maryland
____, 2023

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Hospitality Industry 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2022 and 2021

	2022	2021
Assets		
Investments - at fair value		
Registered investment companies	$ 30,046,778	$ 38,408,001
Short-term investments	215,752	236,994
	30,262,530	38,644,995
Investments - at contract value		
Guaranteed investment contract	8,767,908	7,601,531
Receivables		
Contributions	102,450	102,450
Employer administrative assessments	10,934	6,197
Employer late contribution fee and interest assessments	1,371	1,371
Other	54,328	64,409
	169,083	174,427
Prepaid expenses	14,756	16,432
Total assets	39,214,277	46,437,385
Liabilities and Net Assets		
Liabilities		
Accounts payable	30,681	33,893
Total liabilities	30,681	33,893
Net assets available for benefits	$ 39,183,596	$ 46,403,492

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Hospitality Industry 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2022 and 2021

	2022	2021
Additions		
Investment income (loss)		
Net appreciation (depreciation) in fair value of investments	$ (8,580,216)	$ 3,888,381
Interest and dividends	786,747	686,145
	(7,793,469)	4,574,526
Contributions		
Participant elective deferrals	3,844,336	1,410,596
Participant rollovers	280,337	209,651
	4,124,673	1,620,247
Other employer contributions		
Administrative assessments	54,297	27,286
Interest assessments	-	5,279
Late contribution fee	3,150	4,500
	57,447	37,065
Total additions	(3,611,349)	6,231,838
Deductions		
Benefits paid	3,361,299	4,053,668
Administrative expenses		
Audit	11,000	10,570
Bank service fees	500	500
Consultant	5,000	5,000
Contract administrator fees	401,205	384,540
Insurance and bonding	15,677	10,667
Legal fees	31,017	15,792
Meeting and office expense	20	19
Payroll audit	164	-
Plan expense reimbursement	(218,923)	(276,876)
Postage and printing	1,588	301
	247,248	150,513
Total deductions	3,608,547	4,204,181
Net increase (decrease)	(7,219,896)	2,027,657
Net assets available for benefits		
Beginning of year	46,403,492	44,375,835
End of year	$ 39,183,596	$ 46,403,492

HOSPITALITY INDUSTRY 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the Hospitality Industry 401(k) Plan (the Plan), provides only general information. Participants should refer to the summary plan description and Plan regulations for a more comprehensive description of the Plan's provisions.

General - The Plan is a defined contribution pension plan covering hotel and restaurant employees, established under the provisions of an agreement and declaration of trust dated November 1, 1999. Covered employees are employed by a participating employer or participating union that is a signatory to a collective bargaining agreement that includes provisions for Plan participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Participant Elective Contributions - Participant elective contributions represent amounts paid by an employer, at the election of the employee, in lieu of cash compensation and include contributions that are made pursuant to a salary reduction agreement.

Benefits - The purpose of the Plan is to provide retirement benefits to employees whose employers make contributions to the Plan through a salary reduction agreement. The Plan was adopted to provide an opportunity for participating employees to benefit from tax-deferred savings in accordance with Section 401(k) of the Internal Revenue Code, in addition to any benefits otherwise provided by the Plan.

Participant Accounts - Each participant's account is credited with the participant's contribution and plan earnings and charged with an administrative fee. The benefit to which a participant is entitled is the benefit that can be provided from the participants vested account.

Vesting - Each participant is immediately 100% vested.

Payments of Benefits - Upon termination of service due to death, disability, or separation from service as a participating employer or union, a participant may choose from a variety of distribution options. The amount of benefits in this Plan depends on the amount in each participant's account and the extent to which the participant is vested in that amount.

Late Contribution Fee Receivable and Interest Assessments Receivable - Amounts due and not paid prior to year-end are recorded as receivables. Allowance for uncollectible accounts is considered unnecessary and is not provided.

NOTE 1. DESCRIPTION OF THE PLAN (continued)

Investments - The Plan has an investment contract with Prudential Retirement Insurance and Annuity Company (Prudential). Prudential maintains the contributions in registered investment companies and guaranteed investment contract.

Contributions may be invested in any one or a combination of the funds listed below during the years ending December 31, 2022 and 2021. Participants may transfer existing account balances to or from any of the available funds on any business day.

American Funds Europacific Growth R6
Artisan Mid Cap Instl
Baird Core PL Bond
Col High Yield Bond Instl 3
DFA Int'l Small Cap Value Portfolio I
Goldman Sachs Small Cap Value R6
Principal Small Cap Growth I R6
Prudential Retirement Insurance and Annuity Company
Touchstone Sands SEL Growth IST
Vanguard 500 IDX Admiral
Vanguard Emerging Mkt Index ADM
Vanguard Equity Income ADM
Vanguard Inflation Protection Sec
Vanguard Institutional Target Retirement 2055
Vanguard Institutional Target Retirement 2015
Vanguard Institutional Target Retirement 2020
Vanguard Institutional Target Retirement 2025
Vanguard Institutional Target Retirement 2030
Vanguard Institutional Target Retirement 2035
Vanguard Institutional Target Retirement 2040
Vanguard Institutional Target Retirement 2045
Vanguard Institutional Target Retirement 2050
Vanguard Institutional Target Retirement 2060
Vanguard Institutional Target Retirement 2065 IST
Vanguard Institutional Target Retirement Income
Vanguard Mid Cap Index Fund
Vanguard RE IDX Admiral
Vanguard Small Cap Index Admiral
Vanguard Total Bond Index
Vanguard Total STK Admiral
Victory SYCA ESTB Val R6

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NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investments and Recognition of Income - Investments are stated at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). The fair value of investments is determined by the Plan's investment custodian and is based on quoted market prices when available. The registered investment companies are valued at their market value on the last business day of the year. Short-term investments consist of money market accounts, and are carried at cost, which approximates fair value.

Registered investment companies: Valued at the net asset value of shares held by the Plan at year end.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions to the Plan - Participants contribute to their savings accounts via payroll deduction. All amounts withheld as of year-end but not yet transferred to the Plan at that date are recorded as a receivable. Participants' rollover contributions are recorded when received.

Payment of Benefits - Benefits are recognized upon distribution.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

NOTE 3. PRIORITIES UPON TERMINATION

It is the expressed intention and expectation of the Trustees that it will continue the Plan in full force and effect. However, in the unlikely event of termination, the interests of participants under the Plan shall be non-forfeitable to the extent funded. Termination shall not permit any part of the Plan to be used for or diverted to purposes other than the exclusive benefit of the beneficiaries and participants. In the event the Plan terminates, the net assets of the Plan will be allocated as prescribed by ERISA and its related regulations.

NOTE 4. INVESTMENTS

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures except on short-term investments with respect to the information in Note 5 certified by Prudential and Principal, the custodians of the Plan, except for comparing such information certified by the custodians to information included in the Plan's financial statements and supplemental schedule of assets held at end of year.

NOTE 5. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Basis of Fair Value Measurement:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 5. FAIR VALUE MEASUREMENTS (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2022 and 2021, there were no transfers in or out of level 1, 2, or 3.

There were no changes in valuation methodologies at December 31, 2022 and 2021.

	Fair Value Measurements at December 31, 2022			
	Total	Level 1	Level 2	Level 3
Registered investment companies	$ 30,046,778	$ 30,046,778	$ -	$ -
Short-term investments	215,752	-	215,752	-
Total investments in fair value hierarchy	$ 30,262,530	$ 30,046,778	$ 215,752	$ -

	Fair Value Measurements at December 31, 2021			
	Total	Level 1	Level 2	Level 3
Registered investment companies	$ 38,408,001	$ 38,408,001	$ -	$ -
Short-term investments	236,994	-	236,994	-
Total investments in fair value hierarchy	$ 38,644,995	$ 38,408,001	$ 236,994	$ -

NOTE 6. INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2018, the Plan entered into a fully benefit-responsive guaranteed investment contract with Prudential. The value of the investment contract at December 31, 2022 and 2021, was $8,767,908 and $7,601,531, respectively. Prudential maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be greater than or equal to one- and one-half percent (1-1/2%). The crediting rate is reviewed on a semi-annual basis for resetting.

NOTE 6. INVESTMENT CONTRACT WITH INSURANCE COMPANY (continued)

The investment contract provides that withdrawals for benefit payments at death, retirement, disability, termination of employment, and for loans, hardship withdrawals or in-service withdrawals as permitted by the plan at contract value. Transfers to other funds are also made at contract value. At contract termination, a plan may elect to receive either an immediate lump-sum distribution subject to a market value adjustment or receive a contract value distribution in 6 annual installments over a period of 5 years. Certain distributions, distributions resulting from employer-initiated events such as plan termination, merger, spin-off, lay-off, early retirement incentives, etc., may be subject to a market value adjustment. An event that limits the plan's ability to transact at contract value with participants in the plan must be probable of not occurring for the contract to be considered benefit responsive. The plan sponsor is responsible for making this determination. Participant-initiated transactions are permitted on a daily basis. Transfers to competing funds must first go through a non-competing investment option for at least 90 days.

NOTE 7. TAX STATUS

The Plan obtained its latest determination letter on December 11, 2012, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the U.S. Federal, state, or local taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Typically, plan tax years will remain open for three years; however, this may differ depending upon the circumstances of the Plan.

NOTE 8. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

The Plan is related through common Board of Trustee members to the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Health and Welfare Fund (Health Plan), UNITE HERE Local 25 and Hotel Association of Washington, D.C. Group Legal Services Fund (Legal Plan) and the Hotel and Restaurant Employees Local 25 and Hotel Association of Washington, D.C. Pension Plan (Pension Plan).

Certain plan investments are registered investment companies and guaranteed investment contract managed by Prudential. Prudential is the Custodian, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions have been denoted as such on the supplemental schedule of assets held at end of year. During the years ended December 31, 2022 and 2021, the Plan paid administrative fees of $_____ and $100,047, to Prudential, respectively. As of December 31, 2022 and 2021, the Plan owed $_____ and $23,003, to Prudential, respectively.

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NOTE 8. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS (continued)

The transactions above qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

Administrative assessments

Employers are responsible for costs associated with the administration of the Plan up to a maximum of one cent ($.01) per hour for each hour worked by employees covered by the collective bargaining agreement. The administrative assessments paid into the Plan by employers for the plan years ending December 31, 2022 and 2021, totaled $54,297 and $27,286, respectively. As of December 31, 2022 and 2021, the employers owed $10,934 and $6,197, to the Plan, respectively.

The administrative assessments are accounted for as exchange transactions. The assessments are due on a monthly basis. It is the policy of the Trustees to pursue monies due.

Interest assessments

Employers are responsible for remitting interest assessments, or lost earnings associated with the delinquent participant contributions to make the Plan whole. The interest assessment for the Plan years ending December 31, 2022 and 2021, totaled $___ and $5,279, respectively. As of December 31, 2022 and 2021, the employers owed $___ and $181, to the Plan, respectively.

Late contribution fee

Employers are assessed a late contribution fee by the Board of Trustees for not remitting the participant contributions to the Plan in a timely manner. The late contribution fee pertains to delinquent contributions identified from the 2016 through 2020, Plan years. The late contribution fee for the Plan years ending December 31, 2022 and 2021, totaled $___ and $4,410, respectively. As of December 31, 2022 and 2021, the employers owed $____ and $1,190, to the Plan, respectively.

NOTE 9. RISKS AND UNCERTAINTIES

The Plan invests in various investments. Investments are exposed to various risks such as economic, interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 10. TIMELY REMITTANCE OF PARTICIPANT CONTRIBUTIONS

During 2022 and 2021, the participating employers in the Plan failed to deposit approximately $___ and $53,185, respectively, of participant deferrals within the required time frame as stated by the United States Department of Labor (DOL). The DOL considers late deposits to be prohibited transactions. The participating employers whose late contributions have generated lost earnings in excess of $10 per quarter have been provided notification with regard to filing Form 5330 and paying applicable excise taxes. The excise tax payments will be made from the employer's assets and not from assets of the Plan.

During 2022 and 2021, corrections were made by participating employers related to 2022, 2021, 2020, 2019, 2018, and 2016, delinquent contributions of $___ and $130,968, respectively.

NOTE 11. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through ___, 2023, the date the financial statements were available to be issued, and they have been evaluated in accordance with relevant accounting standards.

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SUPPLEMENTAL INFORMATION

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Hospitality Industry 401(k) Plan

Schedule of Assets Held at End of Year

December 31, 2022

Form 5500, Schedule H, Line 4i

EIN: 52-2231158
Plan No: 001

(a)	(b) Issuer, Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value: Type	Shares/ Principal	Interest Rate	Maturity Date	(d) Cost	(e) Current Value
		Guaranteed investment contract:					
* *	Prudential Retirement Insurance and Annuity Company		315,112	N/A	N/A	*	$ 8,767,908
		Registered investment companies:					
	American Funds Europacific Growth R6	Reg. Inv. Co.	5,101	N/A	N/A	*	250,095
	Artisan Mid Cap Instl	Reg. Inv. Co.	52,845	N/A	N/A	*	1,768,184
	Baird Core PL Bond	Reg. Inv. Co.	141,735	N/A	N/A	*	1,398,922
	Col High Yield Bond Instl 3	Reg. Inv. Co.	70,701	N/A	N/A	*	721,150
	DFA Int'l Sml Cap Value Portfolio I	Reg. Inv. Co.	58,480	N/A	N/A	*	1,100,008
	Goldman Small Cap Val R6	Reg. Inv. Co.	3,918	N/A	N/A	*	164,393
	Principal Small Cap Growth I R6	Reg. Inv. Co.	22,885	N/A	N/A	*	277,598
	Touchstone Sands SEL Growth Ist	Reg. Inv. Co.	197,467	N/A	N/A	*	1,877,910
	Vanguard Small Cap Index Admiral Fund	Reg. Inv. Co.	15,196	N/A	N/A	*	1,336,322
	Vanguard Inflation Protected Sec	Reg. Inv. Co.	2,615	N/A	N/A	*	60,545
	Vanguard 500 IDX Admiral	Reg. Inv. Co.	14,199	N/A	N/A	*	5,027,965
	Vanguard Emerging Market Index Admiral	Reg. Inv. Co.	3,391	N/A	N/A	*	109,908
	Vanguard Equity Income ADM	Reg. Inv. Co.	10,188	N/A	N/A	*	862,244
	Vanguard Mid Cap Index Fund	Reg. Inv. Co.	3,902	N/A	N/A	*	985,142
	Vanguard RE IDX Admiral	Reg. Inv. Co.	4,356	N/A	N/A	*	509,129
	Vanguard Institutional Target Retirement 2020	Reg. Inv. Co.	129,529	N/A	N/A	*	3,284,852
	Vanguard Institutional Target Retirement 2025	Reg. Inv. Co.	18,493	N/A	N/A	*	308,465
	Vanguard Institutional Target Retirement 2030	Reg. Inv. Co.	140,398	N/A	N/A	*	4,404,283
	Vanguard Institutional Target Retirement 2035	Reg. Inv. Co.	12,651	N/A	N/A	*	244,789
	Vanguard Institutional Target Retirement 2040	Reg. Inv. Co.	70,418	N/A	N/A	*	2,394,214
	Vanguard Institutional Target Retirement 2045	Reg. Inv. Co.	3,835	N/A	N/A	*	87,523
	Vanguard Institutional Target Retirement 2050	Reg. Inv. Co.	17,015	N/A	N/A	*	643,181
	Vanguard Institutional Target Retirement 2055	Reg. Inv. Co.	1,305	N/A	N/A	*	55,039
	Vanguard Institutional Target Retirement 2060	Reg. Inv. Co.	7,621	N/A	N/A	*	295,928
	Vanguard Institutional Target Retirement 2065 IST	Reg. Inv. Co.	586	N/A	N/A	*	14,910
	Vanguard Institutional Target Retirement Income	Reg. Inv. Co.	118,740	N/A	N/A	*	1,453,382
	Vanguard Total Bond Index	Reg. Inv. Co.	2,845	N/A	N/A	*	26,969
	Vanguard Total STK Admiral	Reg. Inv. Co.	1,371	N/A	N/A	*	38,202
	Victory SYCA ESTB Val R6	Reg. Inv. Co.	7,721	N/A	N/A	*	345,526
		Total registered investment companies				*	30,046,778
		Short-term investment fund:					
	Federated Government OBL - SEL ERISA & DISC IRA	Money Market	215,752	4.16 %	N/A	215,752	215,752
		Total investments					$ 39,030,438

* Cost information is not required for participant-directed investments.
* * A party-in-interest as defined by ERISA.

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Hospitality Industry 401(k) Plan

Schedule of Delinquent Participant Contributions

Year Ended December 31, 2022

Form 5500, Schedule H, Line 4a

EIN: 52-223-1158
Plan No. 001

(a) Party Involved	(b) Relationship to Plan	(c) Pay period end date	(h) Contribution Not Corrected	(i) Contribution Corrected Outside of VFCP